1. I frequently ask others to check assumptions and think creatively.

 *Always Sometimes Hardly Ever*

Evidence:

2. I give every idea a fair consideration; I frequently improve the quality of my thoughts & actions.

 *Always Sometimes Hardly Ever*

Evidence:

3. I regularly evaluate how we spend our time and resources and come up with out of the box ways to do it better.

 *Always Sometimes Hardly Ever*

Evidence:

4. Identifying big challenges, dreaming up solutions and blasting forward energize me.

 *Always Sometimes Hardly Ever*

Evidence:

5. We dig up deeper problems and seek to solve those over fixing symptoms.

 *Always Sometimes Hardly Ever*

Evidence:

6. Our team has had some training on systems thinking and try to use it frequently in planning and problem solving.

 *Always Sometimes Hardly Ever*

Evidence:

7. My *goal* is to create a culture of questioning and innovation.

 *Always Sometimes Hardly Ever*

Evidence:

8. I have a specific & quick method to check my ego; I seek to empower and inspire, *not* be a lone hero.

 *Always Sometimes Hardly Ever*

Evidence:

9. I push the boundaries of the rules and think strategically about using existing policies to advance learning.

 *Always Sometimes Hardly Ever*

Evidence:

10. My *goal* is to build a culture of continually learning how to see the larger systems of which we are a part.

 *Always Sometimes Hardly Ever*

Evidence: